Neurosurgeon needed in Huntsville to join established group!

Established in 1964, our growing spine and neurosurgery practice is seeking a fourth neurosurgeon. The Spine and Neurosurgery Center is the only group of neurosurgeons in the area. All physicians are currently on a four-day work week with a 1:4 call schedule averaging seven to ten calls per shift. There are two clinical days and two OR days designated, with Friday serving as an optional off day. The practice employs physician assistants to serve as physician extenders for the partners. The case mix for the practice is 75% spine and 25% cranial with a full compliment of both spine and cranial cases provided by the surgeons. Currently the wait time for new patients is between two and three weeks; however, patients with brain tumors, compression fractures, or acute disc herniations are provided an appointment on the next clinic day following the referral. More than 600 physicians make up the referral base for this established practice.

The surgeons are the principal owners of the 124,500 sq. ft. state-of-the-art medical facility, which includes a pedestrian bridge to Huntsville Hospital, a five and a half story attached parking deck and an outpatient surgery center. Each surgeon, when working a clinic day, will have their own pod which includes six exam rooms. The clinic space accommodates three physiatrists and the physical therapy clinic is approximately 4,000 sq. ft. The outpatient surgery center is housed on the second floor of the building, directly above the neurosurgeon's clinic. All partners are also owners of a successful outpatient MRI center that is local and is 98% physician owned. The incoming candidate will have an opportunity to buy in to the center after becoming a partner.

The group is currently involved in multiple research studies with most of the leading device manufacturers and many pharmaceutical companies. The practice employs a research coordinator and is a top tier study site for Synthes, Kyphon, and Globus Medical. The group is currently averaging two to three concurrent studies and also participates in IED studies for device approval.

Offer:

- Base salary
- Sign on bonus
- Incentive bonus: Collections minus direct expenses (nurse salary, PA salary, MD salary, benefits, telephone, et cetera); all practice general overhead is divided by the following methodology:
 - o 50% of the costs are divided equally among the surgeons
 - o Remaining 50% or the costs are divided on a production basis
- Full benefits: Health, Dental, Vision, Disability and 401K
- 4 weeks paid vacation
- 1 week CME with stipend (based on receipts)

For more information, please contact Kimberly Salvail: <u>Kimberly.salvail@hhsys.org</u> or (256) 265-7073.