

## Requirements for Successful Completion

A residency certificate is awarded upon the successful completion of all residency requirements, including completion/implementation/submission of all assignments, receiving a rating of “achieved” on all “critical” required goals/objectives (with no final ratings of “needs improvement”), and other requirements as listed below. Ordinarily all training requirements must be met within the 12-month residency period. It is possible, however, to gain a limited extension for completion of the resident's major project. If an extension is needed, the resident must request the extension in writing. The residency director must approve such requests. Residency certificates will be withheld until **all** requirements are successfully completed. If any deficiencies remain at 30 days after completion of the program, no residency certificate will be granted regardless of work completed.

Additionally, it is a requirement of the HH Pharmacy Residency Program that the following be completed **BEFORE** a residency certificate will be issued:

- Pharmacist licensure in Alabama (obtained within 90 days of enrollment in the program)
- ACLS certification (optimally, should be obtained in the 2<sup>nd</sup> or 3<sup>rd</sup> quarter of the residency program)
- Submission of a publication-ready electronic and paper copy of major project along with slides
- Rating of “achieved for residency - ACHR” on all “critical” goals/objectives
- Completion of all required evaluations
- Completion of all assigned projects, including but not limited to: MUE, drug monograph, drug treatment protocol/guideline, presentations, etc. *See checklist below for complete list of requirements*
- Submission of the resident’s portfolio by the Program Director

Task (evidence must be in portfolio)	Date Completed
Alabama Pharmacist License	
Advanced Cardiac Life Support Certification	
<b>Documents Produced</b>	
Newsletter Issue (co-editor)	
Drug Monograph	
Medication Use Evaluation	
Drug Treatment Protocol or Guideline	
Drug Information Responses (at least 3)	1. 2. 3.
ASHP Midyear Project Abstract	
SERC Major Project Abstract	
Major Project Manuscript	
Management Project Summary	
ACPE Documentation for Pharmacist [and/or Technician] Staff Development (slides, handouts, assessment of effectiveness)	
<b>Presentations</b>	
ASHP Midyear Poster Presentation	
SERC Major Project Presentation	
ACPE Staff Development for Pharmacists [and/or Technicians]	
Huntsville Hospital Senior Leadership (C-Suite) Presentation	
Group Leadership Activity [ $\geq 2$ ] (e.g. Pharmacy & Therapeutics, P&T subcommittees, Quality Council, Medication Safety Committee, etc.) Include agenda or other supporting information	1. 2.

## Critical objectives

*(all must be scored ACHR to receive a residency certificate)*

CRITICAL OBJECTIVE	SCORED AS ACHR?
R1.1.3 Collect information on which to base safe and effective medication therapy. <b>(Analyzing)</b>	
R1.1.4 Analyze data collected <b>(Analyzing)</b>	
R1.1.5 Design/redesign regimens and monitoring plans <b>(Creating)</b>	
R1.1.6 Implement regimens/monitoring plans <b>(Applying)</b>	
R1.1.7 Document actions appropriately <b>(Applying)</b>	
R1.2.1 Manage transitions of care <b>(Applying)</b>	
R1.3.1 Prepare and dispense meds <b>(Applying)</b>	
R2.1.1 Drug class review/monograph/treatment guideline/protocol <b>(Creating)</b>	
R2.1.2 MUE <b>(Analyzing)</b>	
R2.1.4 Medication event reporting and monitoring <b>(Applying)</b>	
R2.2.3 Implement changes to improve patient care and/or MUS <b>(Applying)</b>	
R2.2.5 Effectively develop and present, orally and in writing, a final project report <b>(Creating)</b>	
R3.1.1 Demonstrate personal, interpersonal, and teamwork skills <b>(Applying)</b>	
R3.1.2 Apply a process of on-going self-evaluation and personal performance improvement. <b>(Applying)</b>	
R3.2.3 Contribute to departmental management. <b>(Applying)</b>	
R4.1.2 Use effective presentation and teaching skills to deliver education. <b>(Applying)</b>	
R4.1.3 Use effective written communication to disseminate knowledge. <b>(Applying)</b>	
R4.2.2 Effectively employs preceptor roles. <b>(Applying)</b>	
E5.1.1 Participate in the management of medical emergencies <b>(Applying)</b>	