

Requirements for Successful Completion

A residency certificate is awarded upon the successful completion of all residency requirements, including completion/implementation/submission of all assignments, receiving a rating of “achieved” on all “critical” required goals/objectives (with no final ratings of “needs improvement”), and other requirements as listed below. Ordinarily all training requirements must be met within the 12-month residency period. It is possible, however, to gain a limited extension for completion of the resident's major project. If an extension is needed, the resident must request the extension in writing. The residency director must approve such requests. Residency certificates will be withheld until **all** requirements are successfully completed. If any deficiencies remain at 30 days after completion of the program, no residency certificate will be granted regardless of work completed.

Additionally, it is a requirement of the HH Pharmacy Residency Program that the following be completed **BEFORE** a residency certificate will be issued:

- Pharmacist licensure in Alabama (obtained at the beginning of the residency, see P&P)
- ACLS certification (optimally, should be obtained in the 2nd or 3rd quarter of the residency program)
- Submission of a publication-ready electronic and paper copy of major project along with slides
- Rating of “achieved for residency - ACHR” on all “critical” goals/objectives
- Completion of all required evaluations
- Completion of all assigned projects, including but not limited to: MUE, drug monograph, drug treatment protocol/guideline, presentations, etc. *See checklist below for complete list of requirements*
- Submission of the resident’s portfolio by the Program Director

Task (evidence must be in portfolio)	Date Completed
Alabama Pharmacy License	
Advanced Cardiac Life Support Certification	
Documents Produced	
Newsletter Issue (co-editor)	
Drug Monograph	
Medication Use Evaluation	
Drug Treatment Protocol or Guideline	
ASHP Midyear Project Abstract	
SERC Major Project Abstract	
Major Project Manuscript	
ACPE Documentation for Pharmacist [and/or Technician] Staff Development (slides, handouts, assessment of effectiveness)	
Presentations	
ASHP Midyear Poster Presentation	
SERC Major Project Presentation	
ACPE Staff Development for Pharmacists [and/or Technicians]	
Huntsville Hospital Senior Leadership (C-Suite) Presentation	
Group Leadership Activity [≥ 2] (e.g. Pharmacy & Therapeutics, P&T subcommittees, Quality Council, Medication Safety Committee, etc.) Include agenda or other supporting information	1. 2.

Critical objectives

(all must be scored ACHR to receive a residency certificate)

CRITIAL OBJECTIVE	SCORED AS ACHR?
R1.1.1: (Applying) Interact effectively with health care teams to manage oncology patients' medication therapy.	
R1.1.3: (Analyzing) Collect information on which to base safe and effective medication therapy for oncology patients.	
R1.1.5: (Creating) Design or redesign safe and effective patient-centered therapeutic chemotherapy and supportive care regimens and monitoring plans (care plans) for oncology patients.	
R1.1.6: (Applying) Ensure implementation of therapeutic regimens for chemotherapy and supportive care and monitoring plans (care plans) for oncology patients by taking appropriate follow-up actions.	
R1.1.7: (Applying) For oncology patients, document direct patient care activities appropriately in the medical record or where appropriate.	
R1.3.2: (Applying) Manage aspects of the medication-use process related to formulary management for oncology patients, including anti-cancer medications.	
R1.3.3: (Applying) Facilitate aspects of the medication-use process related to oversight of dispensing for oncology patients, including anti-cancer medications.	
R2.1.1: (Creating) Prepare or revise a drug class review, monograph, treatment guideline, policy, or protocol related to care of oncology patients.	
R2.2.2: (Creating) Develop a plan or research protocol for a practice quality improvement or research project for the care of oncology patients or a topic for advancing the pharmacy profession or oncology pharmacy.	
R3.1.1: (Applying) Demonstrate personal, interpersonal, and teamwork skills critical for effective leadership in the provision of care for oncology patients.	
R3.2.5: (Applying) Manage one's own oncology care practice effectively.	
R4.1.2: (Applying) Design effective educational activities related to care of oncology patients.	